

PROPOSED AGENDA

1. Opening of the Annual General Meeting.
 2. Election of Chairman of the Annual General Meeting.
 3. Preparation and approval of the voting list.
 4. Approval of the agenda.
 5. Election of one or two persons to check and verify the minutes.
 6. Determination of whether the Annual General Meeting has been duly convened.
 7. Presentation by the Chief Executive Officer.
 8. Presentation of the Annual Report and the Auditor's report as well as the Consolidated Accounts and the Group Audit Report.
 9. Resolution on:
 - a. adoption of the Income Statement and Balance Sheet as well as the Consolidated Income Statement and Consolidated Balance Sheet;
 - b. disposition of the company's profits in accordance with the adopted Balance Sheet and determination of the record date for dividend; and
 - c. discharge from liability for the Board members and the Chief Executive Officer.
 10. Presentation and resolution on approval of the Board's Remuneration Report.
 11. Report on the work and proposals of the Nomination Committee.
 12. Determination of the number of Board members and the number of Auditors and any Deputy Auditors.
 13. Determination of the remuneration to the Board members and Auditors.
 14. Election of Board members and the Chairman of the Board as well as Auditors and any Deputy Auditors.

Board members:

 - (a) Henrik Blomquist (re-election);
 - (b) Karen Lykke Sørensen (re-election);
 - (c) Pia Marions (re-election);
 - (d) Jón Sigurdsson (re-election);
 - (e) Nicklas Hansen (new election); and
 - (f) David T. Hansen (new election).

Chairman of the Board:

 - (g) Jón Sigurdsson (re-election).

Auditor:

 - (h) Deloitte AB (re-election).
 15. Approval of the procedure of the Nomination Committee.
 16. Resolutions regarding a long-term share incentive plan for 2026:
 - a. adoption of the plan; and
 - b. issue of warrants and transfer of warrants to the participants or a third party; or
 - c. share swap agreement with a third party in relation to the plan.
 17. Resolution on authorisation for the Board to resolve to issue shares.
 18. Resolution on authorisation for the Board to resolve on acquisitions of own shares.
 19. Resolution on amendments to the Articles of Association.
 20. Closing of the Annual General Meeting.
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