

Postal votes - final outcome (26§ 2020:198)

	Total
Present shares	74 899 586
Present votes	74 899 586,0
Issued share capital	108 550 575

For	Votes Against	Not voted	For	Shares Against	Not voted	% of issued share capital	
						For	Against
2 - Election of Chairman of the meeting							
74 855 026,0	0,0	44 560,0	74 855 026	0	44 560	68,959%	0,000%
3 - Preparation and approval of the voting list							
74 855 026,0	0,0	44 560,0	74 855 026	0	44 560	68,959%	0,000%
4 - Approval of the agenda							
74 855 026,0	0,0	44 560,0	74 855 026	0	44 560	68,959%	0,000%
5 - Election of Martin Lewin of Eccenovo AB (publ) to verify the minutes							
74 855 025,0	1,0	44 560,0	74 855 025	1	44 560	68,959%	0,000%
6 - Consideration on whether the meeting has been duly convened							
74 855 026,0	0,0	44 560,0	74 855 026	0	44 560	68,959%	0,000%
9a - Resolution on adoption of the profit and loss account and the balance sheet as well as consolidated profit and loss account and the consolidated balance sheet							
74 802 525,0	0,0	97 061,0	74 802 525	0	97 061	68,910%	0,000%
9b - Resolution on allocation of the Company's profit according to the adopted balance sheet							
74 899 586,0	0,0	0,0	74 899 586	0	0	69,000%	0,000%
9c.1 - Resolution on the discharge from liability of the Board of Directors and the CEO - Jón Sigurdsson (Chairman of the Board)							
74 283 878,0	497 612,0	118 096,0	74 283 878	497 612	118 096	68,433%	0,458%
9c.2 - Resolution on the discharge from liability of the Board of Directors and the CEO - Henrik Blomquist (member of the Board)							
74 283 878,0	497 612,0	118 096,0	74 283 878	497 612	118 096	68,433%	0,458%
9c.3 - Resolution on the discharge from liability of the Board of Directors and the CEO - Lars Holmqvist (member of the Board)							
74 283 878,0	497 612,0	118 096,0	74 283 878	497 612	118 096	68,433%	0,458%

9c.4 - Resolution on the discharge from liability of the Board of Directors and the CEO - Pia Marions (member of the Board)							
74 283 878,0	497 612,0	118 096,0	74 283 878	497 612	118 096	68,433%	0,458%
9c.5 - Resolution on the discharge from liability of the Board of Directors and the CEO - Karen Lykke Sørensen (member of the Board)							
74 283 878,0	497 612,0	118 096,0	74 283 878	497 612	118 096	68,433%	0,458%
9c.6 - Resolution on the discharge from liability of the Board of Directors and the CEO - Thomas Axelsson (Chief Executive Officer)							
74 306 068,0	421 672,0	171 846,0	74 306 068	421 672	171 846	68,453%	0,388%
11 - Resolution on the number of Board members and auditors							
74 188 633,0	710 953,0	0,0	74 188 633	710 953	0	68,345%	0,655%
12.1 - Resolution on remuneration to the Board members							
74 477 914,0	421 672,0	0,0	74 477 914	421 672	0	68,611%	0,388%
12.2 - Resolution on remuneration to the auditor							
74 802 525,0	97 061,0	0,0	74 802 525	97 061	0	68,910%	0,089%
13.1.1 - Election of Board members - Re-election of Henrik Blomquist (member of the Board)							
71 339 787,0	3 432 173,0	127 626,0	71 339 787	3 432 173	127 626	65,720%	3,162%
13.1.2 - Election of Board members - Re-election of Lars Holmqvist (member of the Board)							
73 551 896,0	1 216 815,0	130 875,0	73 551 896	1 216 815	130 875	67,758%	1,121%
13.1.3 - Election of Board members - Re-election of Pia Marions (member of the Board)							
74 688 753,0	210 833,0	0,0	74 688 753	210 833	0	68,805%	0,194%
13.1.4 - Election of Board members - Re-election of Jón Sigurdsson (member of the Board)							
71 764 461,0	3 007 499,0	127 626,0	71 764 461	3 007 499	127 626	66,112%	2,771%
13.1.5 - Election of Board members - Re-election of Karen Lykke Sørensen (member of the Board)							
74 200 013,0	699 573,0	0,0	74 200 013	699 573	0	68,355%	0,644%
13.2 - Proposal to elect Jón Sigurdsson as Chairman of the Board							
70 725 853,0	4 042 858,0	130 875,0	70 725 853	4 042 858	130 875	65,155%	3,724%
14 - Resolution on the Election Committee for next Annual General Meeting							
74 757 036,0	142 550,0	0,0	74 757 036	142 550	0	68,868%	0,131%

15 - Resolution to authorize the Board to resolve to issue new shares							
70 148 672,0	4 750 914,0	0,0	70 148 672	4 750 914	0	64,623%	4,377%
16 - Resolution to authorize the Board to resolve on acquisition of the Company's own shares							
74 823 646,0	75 940,0	0,0	74 823 646	75 940	0	68,930%	0,070%
17 - Resolution on approval of the 2020 Remuneration Report							
67 715 860,0	7 041 871,0	141 855,0	67 715 860	7 041 871	141 855	62,382%	6,487%
18 - Resolution on guidelines for remuneration to the executive management							
74 325 826,0	573 760,0	0,0	74 325 826	573 760	0	68,471%	0,529%
19.a - Resolution on Long-Term Incentive Program 2021 (LTIP 2021) (Points B and C are mutually exclusive) - Implementing long-term incentive program LTIP 2021							
73 500 088,0	1 399 498,0	0,0	73 500 088	1 399 498	0	67,710%	1,289%
19.b - Resolution on Long-Term Incentive Program 2021 (LTIP 2021) (Points B and C are mutually exclusive) - Hedging through transfer of the Company's shares							
73 500 088,0	1 399 498,0	0,0	73 500 088	1 399 498	0	67,710%	1,289%
19.c - Resolution on Long-Term Incentive Program 2021 (LTIP 2021) (Points B and C are mutually exclusive) - Hedging through share swap agreement with third party							
64 395 514,0	10 376 446,0	127 626,0	64 395 514	10 376 446	127 626	59,323%	9,559%